



# Association of Officers of UCO Bank

(Registered under the Indian Trade Unions Act, 1926)

Affiliated to All India UCO Bank Officers' Federation, an affiliate unit of AIBOC)

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Circular No. 46 / 2018-21

Dated: 27<sup>th</sup> March, 2019

## TO ALL THE MEMBERS

Dear Comrade,

Sub: **Strike Call given by Catholic Syrian Bank Officers' Association (CSBOA) on 02nd April 2019 Fraternal Support by AIBOC**

We reproduce hereunder the full text of Circular no. Com/EC/ 45 /2018-21 26<sup>th</sup> March, 2019, issued by Com. S Roy Choudhury, General Secretary, All India UCO Bank Officers Federation, wherein, Federation reproduced the full text of AIBOC Circular No.2019/22 dated 26.03.2019 on the captioned subject for information of all concerned.

With Warm Greetings

Comradely Yours

(Ajoy Kr. Mondal)  
General Secretary

## Quote

### **Office Bearers, EC Members & Units**

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S Roy Choudhury  
General Secretary

## **Quote**

Catholic Syrian Bank Officers' Association (CSBOA) has given a nationwide strike call in their bank on 02nd April, 2019, protesting against anti-labour policies and multifarious retrograde measures being adopted by the bank management. AIBOC declares fraternal support to striking comrades of CSBOA. The circular issued by CSBOA is appended.

You are aware that AIBOC has endorsed and supported all agitation programs launched by CSBOA to uphold the self-esteem and dignity of the officers community of The Catholic Syrian Bank Limited and also to protect the 98 year old institution. AIBOC has written many communiqués in this regard to Department of Financial Services (DFS), RBI, IBA and other stakeholders for their intervention. AIBOC also incorporated resolution of IR issues prevailing at Catholic Syrian Bank as one of the principal demands in the nationwide strike on 21st December 2018. These matters were discussed threadbare with the Central Labour Commissioner (CLC) and later DFS as part of the conciliatory proceedings held at Delhi on 19th December 2018 before the strike dated 21st December 2018. The respected CLC even advised representatives of IBA and DFS to intervene and use their good offices to resolve the issues of CSB immediately. We regret to note that even after a clear directive from the Central Labour Commissioner, the situation did not improve. On the contrary, a slew of fresh retrograde measures were initiated by the Bank management. On 21st January, 2019, by way of an internal circular the retirement age of the officers in CSB was unilaterally reduced to 58 years and then within a few weeks it was reduced to 50. Further, on attaining 50 years of age, 'performance' of the officers concerned will be reviewed by a special committee to be appointed by the bank management and if 'found suitable', the special committee will extend their service upto 53. Thereafter, all such officers would be subjected to an annual review upto 58 years. Incidentally, the retirement age for officers/ employees is 60 years in the entire banking industry in our country. Therefore, the move of CSB of reduction in retirement age for officers is totally unprecedented and unwarranted. AIBOC strongly feels that these measures are draconian and need to be resisted tooth and nail. Comrades, this is not a fight of CSBOA alone. We call upon each of our affiliates to extend maximum support to the striking comrades of CSBOA so that the strike dated 2nd April, 2019 becomes a resounding success. We enjoin upon our Kerala state unit to involve all stakeholders in all agitation programs chalked out by CSBOA and ensure the total success of the strike.

We would like to make it clear that we shall not deter to escalate this on a national Level once again if issues are not resolved by the bank management for restoration of self-esteem of the officers of The Catholic Syrian Bank. We do hope that good sense will prevail and the bank management will rescind all retrograde measures to instil confidence in the officers' community, which will go a long way to improve the overall health of the institution.

With revolutionary greetings,

Yours sincerely,

Sd/-

**(Soumya Datta)**

**General Secretary" Unquote**