



Association of Officers of UCO Bank
(Registered under the Indian Trade Unions Act, 1926)
Affiliated to All India UCO Bank Officers' Federation, an affiliate unit of AIBOC)
Regd. Office: UCO Bank, 10, B. T. M. Sarani, Kolkata – 700001
Mailing Address: 1st Floor, 2, India Exchange Place, Kolkata 700001
TEL: 033-2262 2006 e-mail: aoucb_wb@yahoo.co.in Website: aoucbwb.com

Circular No. 70/2018-21

Dated: 31st July, 2019

TO ALL THE MEMBERS

Sub: Despicable Vertical Divide Within Serving Officers' Community Engineered By Retired Leaders

You are aware that **Serving Officers' Panel** registered massive victory in the 10th Triennial Conference of the Association of Officers of UCO Bank, West Bengal, held on 24th & 25th November, 2018, at the direction of Hon'ble Appellate Bench of High Court, Calcutta. Umpteen numbers of members sacrificed their peace, health, career and finances to gift air of freedom to new generation young officers, from the clutches of the dictatorial rule of retired leaders since last two decades. However, concerted efforts by one individual devoid of self respect and acting as pawn in the hands of retired leaders with whom Bank has also refused to negotiate has delivered demeaning communications against the President of our Association in our members personal Email Accounts, containing false, illegal, unethical and unsubstantiated allegations and assertions to belittle the democratic mandate achieved by AOUCB-WB in the Triennial Conference of our Association. Considering this as a direct attack by one Mr. Joydeep Bhowmick – purportedly irregularly nominated Office Bearer of Federation and continuing in the post in spite of losing the members' mandate in Triennial Conference of the parent unit, Viz., AOUCB-WB – the undersigned felt to put the matter in perspective in the larger interest of dignified existence of the democratically elected Central Executive Committee of our beloved Association.

It has been sarcastically alleged by Shri Bhowmick in the dictated letter that the list of sacrifices of President of AOUCB-WB includes (1) convenient postings ensured by the Association (2) officiating at LBO against rules and (3) change in Place of Domicile intermittently during his career.

Though failing to understand the tenet of sacrifice in above said contentions, it should unequivocally be noted that:- (1) If the Association had ensured convenient postings for our President !!! What has changed after 19 years of Com President's impeccable service to Bank and Organisation to raise hue and cry after conclusion of 10th Triennial Conference of AOUCB-WB. It would have been wise if Shri Bhowmick had mentioned about the indisputable contribution of our President well appreciated by senior leaders of Association/Federation for 2 decades before signing on the dotted lines of the impugned letter purportedly drafted by the same leaders. Our President in routine selfless performance of Trade Union activities on daily basis since 19 years, always was forthcoming to cover extra mile to ensure safety and security of the members at workplace, which is again a matter of record. Moreover, it is a matter of irrefutable and verifiable record that our President through his sheer dint of banking expertise and committed service at workplace earned bouquets from the Bank by way of being placed at responsible positions after his promotion to officer cadre. His posting at LBO was also directed by the Circle Head- Kolkata on retirement of the then LDM-Howrah, due to his confidence on devotion of our President towards his official assignments and competence for elevating reputation of our mother bank in the district. You shall be glad to note that top District Authorities/ SLBC/ RBI have always lauded his exemplary



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service and real time compliance to their directions as LDM, which is again a matter of verifiable record. Furthermore, Shri Bhowmick should have additionally checked the LCS data of his compatriots during their service life together with period of simultaneous Administrative Office postings in the most central location of Kolkata also **incidentally within 15 Kms!!!** of their residence. We shall not stoop low to name the individuals and equate ourselves with polluted mindset of Shri. Bhowmick.

(2) Our President has never claimed 'Officiating Allowance' at LBO and the same was paid to him by erstwhile Howrah Zonal Office and continued thereafter as per existing convention in other Zones. Even the former General Secretary had issued communication to the Competent Authorities of the Bank for payment of officiating Allowance to Shri Dipten Thakur- LDM Suri (Since Retired) contesting the identification of LBO as Administrative Office of the Bank. Till November 2018 "All Was Well" but after conclusion of the 10th Triennial Conference of AOUCB-WB, the same was found not to be in order by the masters of Shri Bhowmick which led to stoppage & recovery of the allowance only in this isolated case. Our President has submitted representation to the Bank in the matter for consideration on equity. It seems proper homework has not been done at the level of Shri Bhowmick on payment of similar Allowance to other LDMs in different Zones before submitting his defamatory statements against Com. President. Further, his raising doubts on the competence of Competent Authorities of the Bank in failing to recover the allowance paid should attract suitable indictment and requisite action invoking Conduct Regulations from the concerned authorities.

(3) Shri Bhowmick's contention of Bank intermittently changing the Place of Domicile of Com. President is completely false, unfounded and glaringly misplaced. Our President's Place of Domicile was changed 29 years back during his clerical tenure in the Bank and since then the same prevails. Why such defamatory and false letters being issued after 25.11.2018 to mislead the members? In the instant case also proper homework has not been done at the level of Shri Bhowmick before showering insinuations against Com. President. Further, his raising illegal contentions against Competent Authorities of the Bank for repeatedly changing his Place of Domicile should attract suitable retribution and requisite action invoking Conduct Regulations from the concerned authorities.

Association shall definitely react with meaningful retribution against such offensive and slanderous campaign engineered by Shri Bhowmick.

We have been given to understand that a handful of coterie of unsuccessful contestants of the AOUCB-WB Triennial Conference held in 2018, have formed illegitimate group under the leadership of retired leaders to defeat the purpose of democratically held elections by purportedly proposing to launch a new union to create **vertical divide** in the 40 years old formidable Association of Officers of UCO Bank to quench their thirst of power. Retired leaders continue to hold serving officers of the Bank in slavery for their self acclaimed agenda. You are aware that the horrific game plan had started immediately after conclusion of Triennial Conference by act of social terrorism through issuance of anonymous Emails and letters demeaning the undersigned, our beloved Association, Members and Bank Executives. History is being



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repeated to gift podium to minority officers' organisation in West Bengal, the way it was done in Odisha & Delhi which has unfortunately reduced AIBOC membership in UCO Bank to miniscule minority in both the States.

Sensing such despicable plans, we had through our Circular No. 54 appealed to all the members to remain calm and have faith, dedication and loyalty towards the organisation and resoundingly repel any attempt of dislodging our unity by interested parties for fulfilment of their personal agenda of which everyone is aware. We are tirelessly working for dignified career journey of new generation officers and safeguarding them of being enslaved by small coterie of egocentric individuals who have closed all the doors of bilateralism with the bank Management since 3 years causing acute agony and mental trauma to members due to absence of Trade Union representation at Management level.

Conspirators and Defectors may try to contact you to deceive you with misinformation for gaining your support. In a befitting reply please seek to know their agenda and the rationale to dislodge democratically elected body and the reason for their impatience to wait till next term's democratic process at 2021 Conference of AOUCB-WB. Comrades, safety, security, dignity, career progression and peaceful coexistence amongst the serving colleagues should not be blemished by disgraceful, shameful and perilous behaviour of people with selfish agenda.

Kindly remember that, no dislodgment to our beloved Organisation can be caused by traitors to the democratically held united strength of honest and selfless serving officers. Any wrongful step taken today cannot be cured by repentance at a later stage. We assure you that commitment and honest perseverance of members shall be victorious to ensure glorious continuity of our **40 years** old formidable Association.

I just hope that people learn to live with a little less hatred and place their time and interests at uniting the disturbed minds to strengthen our beloved Association, because living without hatred feels pretty good.

Do Not Waste Selfless Sacrifice – Which Posterity Shall Not Forgive !

With warm greetings,

Comradely yours,

(Ajoy Kumar Mondal)
General Secretary