



Association of Officers of UCO Bank
(Registered under the Indian Trade Unions Act, 1926)
Affiliated to All India UCO Bank Officers' Federation,
An affiliate unit of AIBOC

Regd. Office: UCO Bank, 10, B. T. M. Sarani, Kolkata – 700001

Mailing Address: 1st Floor, 2, India Exchange Place, Kolkata 700001

TEL: 033-2262 2006 E-mail: aoucb_wb@yahoo.co.in

Circular No. 75/2018-21

August 13th, 2019

TO ALL THE MEMBERS

Dear Comrade,

Sub: Request for Resumption of Bilateralism with the Bank Management

We reproduce hereunder the full text of letter no. AOUCB-WB/FED/2018-21/19 dated August 13th, 2019, issued by undersigned to the General Secretary, AIUCBOF on the above subject for information of all concerned.

With Warm Greetings

Comradely Yours

(Ajoy Kumar Mondal)

General Secretary

Quote

Comrade,

We are aware that our Federation has lodged a case against the Bank at Hon'ble Calcutta High Court for denying participation of retired leaders in bilateral negotiations on the issues related to serving officers. The matter is sub-judice since long period of time.

However, you must be aware that our Federation has refused to nominate serving leaders to participate in Apex level bilateral discussions since last 3 years approximately, in spite of invitations from the Bank Management. You shall appreciate that 'Bilateralism' is the only and most robust tool in the hands of a Trade Union to protect and safeguard the interests of its members.

Our members are suffering immense mental agony and physical distress due to denial of Repatriation to their Place of Domicile as per provisions of Transfer policy, even after serving a regulated term in other Zone. Together with this issue, the other long list of pending MR issues/ Request Transfers/ Spouse Transfers/ Stringent Disciplinary Actions for unintended Procedural Lapses/ Disproportionate Punishments etc, over the years have generated huge frustration amongst the members who are contributing their best efforts amidst challenging situations for development of the Institution at the call of the Top Management of the Bank.



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In view of the foregoing and while sharing the sentiments of the members of the West Bengal Unit, we once again request you to break the stalemate by immediately nominating serving leaders for bilateral discussions with the Bank Management till the final adjudication of the matter pending in the Hon'ble Court.

Unquote