



Association of Officers of UCO Bank
(Registered under the Indian Trade Unions Act, 1926)
Regd. Office: UCO Bank, 10, B. T. M. Sarani, Kolkata – 700001
Mailing Address: 1st Floor, 2, India Exchange Place, Kolkata 700001
TEL: 033-2262 2006 E-mail: aoucb_wb@yahoo.co.in

Circular No. 88/2018-21

September 15th, 2019

TO ALL THE MEMBERS

Dear Comrade,

Sub:

- 1. Retired Self Nominated Leader Concedes Defeat After Being Democratically Ousted From Bengal**
- 2. Attacks New Generation Officers to Destabilise the Officers Unity.**
- 3. Creates False Notions About Existing CEC to Vertically Divide Young Officers**
- 4. Goodwill Messages Pouring From Leaders of Other State Units Promising Support.**
- 5. Truth behind disaffiliation of West Bengal Unit by Executive Committee of AIUCBOF**

You all must be aware with blatant attack over our beloved organisation by coteries of handful retired leaders. Before reacting over these attacks, I request all members to read these circulars with full calmness.

In these circulars, you will find common lines like regarding organizational indiscipline of Mr. Ajoy Kumar Mondal, General Secretary, AOUCB, WB, Mr. Deep Prakash Rawat, Joint General Secretary, AOUCB, WB and the West Bengal Unit.

In the circular no. 1 they have stated chronology of facts and events leading to disaffiliation of AOUCB, WB for your information, which you must read carefully so that you can co-relate these false allegations with our circulars already send to you time to time (These letters attached in the email) and understand why their circulars are nothing but bunch of white lies.

1. They have claimed that Mr. Rawat's letter caused substantial delay in approval of the amendments by the Registrar of Trade Unions. Only after obtaining approval of amendments from the Registrar, Federation could hold its first EC Meeting at Lucknow on 8th June, 2019 seven months after 10th Triennial Conference. But, when Association has sent letter no. AOUCB-WB/FED/2018-21/10 dated March 30th, 2019 to the Federation to invoke Article 7.3 (c) of Interim Vacancies of our Federation (AIUCBOF) – Loss of Confidence in Base Unit of Nominated Members in our Federation (AIUCBOF), (this clause was in pre-amended constitution of Federation), which will lead to resignation of 5 nominated Office Bearers of the Federation i.e. Com. Joydeep Bhowmick, Com. Sayani Chakraborty, Com. Manas Haldar, Com. Bula Roy and Com. S. Sinhababu Then, why Federation has not removed these five office bearers from their post as per pre amended clause. This means, they have already implemented amendments passed in Triennial



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Conference and claim of obstruction the functioning of Federation is a complete lie.

2. Why Mr. Ajoy Kumar Mondal, General Secretary, AOUCB, WB informed the House that at his instance Mr. Deep Prakash Rawat, Joint General Secretary, AOUCB, WB acted and Mr. Ajoy Kumar Mondal, General Secretary, AOUCB, WB also owned up the responsibility of alleged organizational indiscipline of Mr. Rawat, Joint General Secretary, AOUCB, WB because a true leader never back down their team members and should have guts to responsibilities.
3. Why Shri Deep Prakash Rawat has decided not to appear before Disciplinary Committee because one of its members Com. M K Verma has already posted in one of the WhatsApp group in mid of July month that Shri Rawat has performed anti organizational activities, even before any hearing. Secondly, he has raised queries over unconstitutional selection of Com. S. Roy Choudhury as the General Secretary of the Federation, which is still unanswered.
4. Similarly, undersigned has already issued three letters AOUCB-WB/FED/2018-21/20 dated 22nd August, 2019, AOUCB-WB/FED/2018-21/21 dated 5th September, 2019 and AOUCB-WB/FED/2018-21/22 dated 12th September the President of the Federation to clear the membership position of Com. S. Roy Choudhury. All these three letters are still unanswered.
5. Regarding inclusion of Com. Ratish Barman as a primary member of AOUCB, Association has already informed the Federation vide its letter AOUCB-WB/FED/2018-21/2 dated 31st January, 2019. Then, why they have not responded till now.
6. In the circular, they have written that in spite of repeated reminders of Federation, AOUCB, WB did not submit Memoranda addressed to MD & CEO of the Bank to the Zonal Managers under its jurisdiction. Association vide its letter AOUCB-WB/FED/2018-21/14 dated 08th May, which was later reproduce as Circular 61 has already requested Federation for necessary guidance in the matter but Federation once again not responded.
7. In the Circular, they have talked about highlighting pending issues of officers and demanding GR and MR Meetings immediately for resolution of the pending issues of officers through bilateralism. But what about Bank's Level IR and GR meetings? We all aware about deteriorating working conditions across the Bank but why Federation has halted bilateral talks with the Bank. In fact, vide our letter AOUCB-WB/FED/2018-21/19 dated 13th August, 2019 (reproduced as Circular No. 75) requested Federation to start bilateral talks with the Bank to convey hardships of our members. But again, they choose not to respond.



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Now, you may understand that reasons quoted to disaffiliate our beloved organisation are nothing but lie. Reality behind this action lies somewhere else. Comrades, we have sent four letters dated 28th February, 2019, 27th March, 2019, 12th April, 2019 and 4th June, 2019 to the Federation with a request for inspection of Accounts of Federation as per constitution of the Federation and also requested them to disclose the name of State unit, from where, Shri S. Roy Choudhury has taken membership to become General Secretary of the Federation. We fear that to avoid these queries, they have decided this back door conspiracy to get rid of questions raised by us.

This is a black day, when democratically elected State Unit has been expelled by Selected Office bearers to protect a retired leader. Let us vow not to bend to the pressure and repeat the history of State units like Odisha and Delhi. Let us fight collectively and regain our glory as the most formidable unit ever in the UCO Bank.

Comradely yours

Ajoy Kumar Mondal
General Secretary
AOUCB, West Bengal

Encl:

1. Letter no. AOUCB-WB/FED/2018-21/10 dated March 30th, 2019 – Regarding invocation of Article 7.3 (c)
2. AOUCB-WB/FED/2018-21/20 dated 22nd August, 2019, AOUCB-WB/FED/2018-21/21 dated 5th September, 2019 and AOUCB-WB/FED/2018-21/22 dated 12th September – Regarding membership position of Com. S. Roy Choudhury.
3. AOUCB-WB/FED/2018-21/2 dated 31st January, 2019 – Regarding inclusion of Com. Ratish Barman
4. AOUCB-WB/FED/2018-21/14 dated 08th May – Regarding submission of memorandum to MD & CEO
5. AOUCB-WB/FED/2018-21/19 dated 13th August, 2019 – Regarding request made to Federation to start bilateral talks with the Bank