



Association of Officers of UCO Bank
(Registered under the Indian Trade Unions Act, 1926)
Regd. Office: UCO Bank, 10, B. T. M. Sarani, Kolkata – 700001
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Circular No. 90/2018-21

September 23rd, 2019

TO ALL THE MEMBERS

Dear Comrade,

Ref: Turmoil in Surviving Officers Movement Spearheaded By Retired Leaders

It has being widely noticed that some fresh hearts have been forcibly enslaved by retired leaders to break the beloved Association in satisfaction of their personal agenda of continuance as office bearers for time immemorial even if that leads to halting of bilateralism with the bank management to resolve long pending issues of the officers, thus defeating the very purpose of the existence of a Trade Union forum. The indulgence of parroted detractors in anti-organisational activities of dividing trust and faith of members in our formidable Association is causing mental trauma and anguish in the mind of officers.

This immoral exercise also very sadly consists of some democratically elected leaders in the Triennial Conference 2018, who have belied the faith of the members who had given them the mandate to make our beloved organisation stronger by creating safe and secure workplace for the officers. The tools of their dishonest tirade to mislead the membership contains false statements Viz., (1) Extinction of your mother organisation AOUCB-WB (2) Joining of large numbers of Zonal & State leadership as direct members of AIUCBOF (3) Creating divide on caste and regional basis (4) threatening of bad transfers and vigilance actions etc.

For the sake of reassurance for our misguided and confused members, we wish to state and submit that (1) the name and fame of AOUCB-WB shall continue unabated (2) Association would continue to grow on fundamentals of transparency and democracy (3) One man Rule would be abolished and voice of the members shall be the basis of practicing best ideals and principles of Trade Union (4) No unwarranted transfers or disciplinary actions shall be initiated by the bank at the diktat of retired leaders organisation having no locus-standi (5) the Bank's guidelines shall be the only basis for administration (6) the Association is a Secular entity which does not differentiate on the basis of caste, creed, religion, regionalism of an officer (7) None of the honest, truthful, respectful and committed leader has responded to undemocratic and mischievous call of AIUCBOF (8) the Association shall be led by in-service leaders as our CEC has already deleted the Clause of **Life Membership** from the Constitution of our Association immediately after the conclusion of the Triennial Conference 2018.

However, we wish that better sense would be revived in the minds of the detractors who are acting as pawns in the hands of interested parties at the earliest, to halt the division in our beloved Organisation. Thereupon, it would be incumbent on them to repair the damage caused to the safety, security and career progression of officers



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who have 25-30-35 years of cherished career ahead, as otherwise the posterity shall not forgive them.

You shall be glad to note that, we are in process of deciding Confederation Affiliation for AOUCB-WB. In the meantime we request our Comrades to have trust and faith in our honest convictions, as our Association solidly stands alert to their expectations. Please do not hesitate to call on the undersigned in case you are threatened and intimidated by the dissenters forcing you to resign from your beloved Association. We have already kept the top management and all the Zonal Managers informed on the malicious and undemocratic acts being fomented at the behest of retired leaders by section of misled officers, thereby disturbing the working ambience of the office place when our mother bank is striving to come out of the taint of PCA to march ahead with head held high.

Comradely Yours

(Ajoy Kr. Mondal)
General Secretary