



Association of Officers of UCO Bank
(Registered under the Indian Trade Unions Act, 1926)
Regd. Office: UCO Bank, 10, B. T. M. Sarani, Kolkata – 700001
Mailing Address: 1st Floor, 2, India Exchange Place, Kolkata 700001
TEL: 033-2262 2006 E-mail: aouc_b@yahoo.co.in

Circular No. 90/2018-21

September 23rd, 2019

TO ALL THE MEMBERS

Dear Comrade,

Sub: **Undemocratic Action of AIUCBOF**

We reproduce hereunder the full text of letter no. AOUCB-WB/FED/2018-21/70 to 74 dated September 20th, 2019, issued by undersigned to the Zonal Managers of all Zones on the above subject for information of all concerned.

With Warm Greetings

Comradely Yours

(Ajoy Kumar Mondal)

General Secretary

Quote

Respected Sir,

Ref: Undemocratic Action of AIUCBOF

You must be aware that our Federation has irregularly disaffiliated our State Unit few days back due to our consistent demands of removal of retired leaders from the posts of Office Bearers in consonance with the philosophy of AIBOC contained in the Constitution of our Confederation. It would be pertinent to mention that our Bank has also refused to negotiate with the retired leaders in the matter of serving officers since more than 2 years. Resultantly, the Federation has led a direct confrontation with the Bank by moving Hon'ble High Court against the said decision and the matter is sub-judice, with bank not inviting them to any forum of bilateralism.

In view thereof, we being the largest State Unit of Officers Organisation in UCO Bank request you to kindly refuse and disallow negotiation with representatives of AIUCBOF led by retired leaders in terms of Bank's decision.

Further, we are being flooded with reports from our members that some officers having selfish allegiance with the Federation including some retired officers are visiting the branches and training colleges of the bank during the office hours and threatening our members including lady officers threat of difficult transfers and forcing them to resign from our State Unit and take direct membership of the Federation. It is reported that on 19.09.2019, members belonging to retired leaders' group visited Central Staff Training College to force Probationary Officers' 2018 batch to take direct membership from of the Federation. It is further reported that the membership forms were stocked with an officer of Bidhan Nagar Branch (2219).



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This immoral trade union activism at the behest of a retired leader has spread a reign of terror across the officer community of the bank in West Bengal causing unbearable anguish and fear in the minds of our officers thereby affecting their diligent compliance to the regulated official responsibility to a great extent.

While we stand together to bring our mother bank out of the demon of PCA at the earliest, responding to the clarion call of our Revered MD & CEO, we request you being the Supreme Management Authority of the Zone to ensure free, fair and transparent workplace ambience in the branches/offices of the Zone to imbibe a feeling of confidence in the officers for taking considered decision as per call of their conscience in the matter of continuing their affiliation to AOUCB-WB.

Unquote