



Association of Officers of UCO Bank
(Registered under the Indian Trade Unions Act, 1926)
Regd. Office: UCO Bank, 10, B. T. M. Sarani, Kolkata – 700001
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Circular No. 92/2018-21

September 27th, 2019

TO ALL THE MEMBERS

Dear Comrade,

Ref: Historic Moment in Officers' Movement in UCO Bank

You are aware that AIUCBOF in gross violations to ethics of Trade Union Movement of Officers in Banking Sector undemocratically disaffiliated the largest State Unit of UCO Bank having 40 years of formidable existence and based on strong and resilient camaraderie of the members standing in unison against all the odds, to bolster the personal agenda of a retired leader hoisting dictatorial rule over serving officers community since more than four decades.

It is in your considered knowledge that pursuant to our democratic victory at 10th Triennial Conference against such misrule, AIUCBOF led by retired leader started creating hindrances in smooth functioning of our Association in total disregard to democratic principles and unity of the serving officers at work place. Very sadly even representation of Office Bearers from West Bengal in Federation was denied since last 10 months in spite of Association paying Rs.1,67,000/- per month as affiliation fees on account of our members. In total demolition to federal structure of our Union, some unethical and intrusive Constitutional amendments were proposed/ passed to give Federation the supremacy and control over the independent existence and functioning of the State Units with abusive power to the extent of expelling members of State Body on unfounded and flimsy grounds. **Our rightful demands of (i) representation of Officers of West Bengal in Federation (ii) deletion of undemocratic amendments to the Federation Constitution and (iii) inspection of Accounts of the Federation as per Constitutional Provisions which was illegally proposed to be deleted in the Federation Conference can be construed as the pertinent issues causing discomfort to retired leaders leading to sacrificing the interests of 1700 appx officers in West Bengal to ensure unchallenged continuance of single individual in leadership.** Efforts were being made to vertically divide our Association by spreading rumours and maligning the existence of independent and registered Association. Shockingly, services of retired leaders and handful of innocent and misled newly joined young officers were utilised to breed dissent amongst the in-service colleagues.

Failing in his immoral tirade, he arbitrarily and unilaterally selected to disaffiliate the formidable West Bengal Unit of AIUCBOF with little concern for safety, security and dignity of divided officer workforce, who have 20-25-30-35 years of cherished career ahead with mutual love, affection and interse social and professional support.

As it is imperative to gain strength from a Confederation in Trade Union Movement, the Central Executive Committee of our Association held an emergent meeting on the evening of 26.09.2019 at Kolkata and in tandem with the demands of the Zonal Committees and sentiments of the members unanimously decided to seek affiliation from another front runner Organisation in the Officers Movement in the Bank Viz., All India Federation of UCO Bank Officers affiliated to strong and powerful Confederation Viz., AIBOA, having respectable presence throughout the Country in UCO Bank and other Banks. **Members are informed that their shall be no requirement**



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of our existing members to fill any other membership form as they continue to remain as members of AOUCB, WB. This decision shall not only augment our presence in UCO Bank but also ensure our presence on National Stage as an important stakeholder in Bank Officers movement in entire Banking Sector while negotiating with the highest levels of Bank Management and Govt. of India.

On this historic day, I appeal to all my members to remain calm, confident, united and resolute on their stand for the cause of serving officers in our Bank. The determined and unwavering presence of our members shall be strength to foil the anti-trade union mission of retired leaders who have also been disowned by the Bank Management resulting in total stalemate in bilateralism since 3 years leading to non resolution of large number of pending issues of the officers including denial of repatriation for eligible candidates. We are confident that some of our members who were waylaid by false notion of extinction of AOUCB-WB and forced to sign the direct membership forms of AIUCBOF shall now understand the vicious and malicious game plan of retired leader and revert back to democratic mainstream of united officers' movement to March ahead with respectable and powerful identity devoid of slavery of Retired Leaders. We wish to conclude the message with silver line information to all the members that an example shall be set with our decision to pass the baton of leadership to new generation leaders for energising the functioning of a responsible Organisation and attracting participation of young brigade in responsible trade union movement of the officers in banking sector - the fact which is being preached by the retired leader since 20 years but never practiced.

Arise, Awake and Stop not Until the Goal is Achieved...

उठो जागो और लक्ष्य को प्राप्त किए बिना मत रुको।

Comradely Salutations !!!!!

Yours truly,

Ajoy Kumar Mondal

General Secretary