



Association of Officers of UCO Bank
(Registered under the Indian Trade Unions Act, 1926)
Regd. Office: UCO Bank, 10, B. T. M. Sarani, Kolkata – 700001
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Circular No. 93/2018-21

September 30th, 2019

TO ALL THE MEMBERS

Dear Comrade,

Ref: Festive Greetings with Call for Organisational Unity

Pursuant to our taking affiliation of All India Federation of UCO Bank Officers, the Principal Office Bearers of Zonal Committee and Central Executive Committee have decided to revamp and reconstitute the CEC & Zonal Committees, taking in to consideration the general demands of the members desirous of injecting fresh blood in administration of our beloved Association to ensure smooth continuity of the Organisation after retirement of Senior Office Bearers with fullest confidence and prowess in best interests of the membership.

With extreme pain and sadness, we understand that conspiracies are being hatched in Secret Meetings held on Sundays/ Holidays at Federation/ Trust Guest House to divide our beloved Association. One such regular participant in the meetings being compelled to attend the meetings regularly expressed his shock and dismay at the way retired leaders forcibly give targets to the attending officers to seek resignations of officers from the Association and take direct membership of Federation. Comrades, conspirators meet within closed doors but free minds have the liberty to express and exchange honest views openly within the framework of an Organisation. Similarly, during current festive period, one such meeting was organized on 29.09.2019 (Sunday) by retired leaders where minds of young officers were poisoned to vertically divide the Association. Obligation was imposed upon them to achieve the targets over sumptuous lunch of Biryani. While we strongly condemn such deplorable exercise within Trade Union Forum, we request our members for not being misled to lose their respectable identity in satisfaction of the agenda of one retired leader. Large number of members is suffering tremendous anguish due to non-repatriation to their places of domicile since many years consequent to denial of negotiations by the bank with retired leaders since 3 years. Members across West Bengal voted in favour of resumption of Apex level dialogue during 10th Triennial Conference held in 2018. We request you not to destabilize the mandate of your colleagues who are suffering due to denial of retired leader to depute serving leaders for bilateral discussions with the bank management on Policy Matters directly affecting safe and dignified existence of in-service officers in our bank. Our agenda is to work together as a team to remove obstructions in bilateralism caused by retired leaders within our bank for unknown reasons.

Comrades, it would be pertinent to mention here that our members shall continue to be members of AOUCB Benefit Fund and AIUCBOF Welfare & Benevolent Trust like before. This clarification is being to remove confusions, generated in the mind of our members by the rumour mongers. Further, we would like to reiterate that we are committed to our primary agenda of resumption of bilateral talks with the Management and we are ready for open debate on the allegations raised against us at any forum with leaders of any organization, who have welfare of members in their minds to remove all the misleading information being floated by interested



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parties to cause division in our beloved Association by seeking support in the name of the Confederation.

let the forthcoming period of Durga Puja Festival & Dusherra which celebrates '**Victory of Good Over Evil**' be also celebrated as attainment of freedom for the officers of UCO Bank from the clutches of the misrule of an individual who refuses to vacate his office even after being disowned by the Bank Management and the officers of West Bengal at the 10th Triennial Conference of our Association.

On behalf of AOUCB-WB, I extend Best Wishes to all the members for the Forthcoming Festivities and request them to stand firm in their resolve to empower the Association!

Comradely Yours

**(Ajoy Kr. Mondal)
General Secretary**