

**Association of Officers of UCO Bank**  
**(Registered under the Indian Trade Unions Act, 1926)**  
**Affiliated to All India Federation of UCO Bank Officers (AIFUCBO)**  
**An Affiliate of All India Bank Officers Association (AIBOA)**

**Circular No. 122/2018-21**

**June 4<sup>th</sup>, 2020**

**TO ALL THE MEMBERS**

**Sub: Guidelines for Phased Re-Opening (Unlock -1)**

We reproduce hereunder the full text of letter no. AIBOA/HO/2020-21/11 dated June 3<sup>rd</sup>, 2020 issued by Com. Mahesh Gupta, General Secretary, All India Federation of UCO Bank Officers addressed to The General Manager, HRM, Head Office, on the captioned subject for information of all concerned.

Comradely Yours,

Yours truly,

**Ajoy Kumar Mondal**  
**General Secretary**

**Quote**

General Manager  
HRM Department  
UCO Bank, Head Office

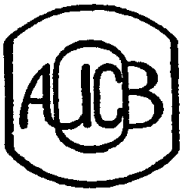
Sir,

**Sub: Guidelines for Phased Re-Opening (Unlock -1)**

Reference is invited to our several earlier communication latest being May 22, 2020 wherein we have requested for allowing deputation to the Officers who have been held at different places or daily commutation to base branch was not possible due to sudden lockdown announced by Govt. of India on 23<sup>rd</sup> March, 2020.

IBA has also issued a circular addressed to MD & CEO of all PSB on May 18, 2020 advising therein to draft administrative guidelines according to the geographical area of the branch. It has also been advised that such guidelines should be very considerate, sympathetic and on humanitarian ground.

However, a letter has been issued from your department vide letter No. HO/HRM/MPTP/2020-21/102 dated 02.06.2020 wherein it has been advised to all branches / offices, except located in "Containment Zone" to restore normal function and attend their respective workplace maintaining normal banking / office hours. We presume that you must be aware that Govt. has still not allowed the local transport and local trains to be fully operational and the transport facilities are very less. You will also acknowledge that Commuting daily by using private / rented transport facility will create hardship and mental agony in the officers and the Officers will be forced to either go on leave or pay hefty sum of money for daily



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commutation. In both the situations, ultimate sufferer will be the officers who always give their best effort to every call of the management and sustain the dream of standing strong whatever the situation it may be.

Keeping in view of the genuine problem of transportation in this pandemic situation, we request you to allow the deputation of officers till the local transport facilities are fully operational.

With Regards,

(Mahesh Gupta)

General Secretary

**Unquote**