



**TO ALL THE MEMBERS**

**Sub: Sexual Harassment case reported at Salt Lake Zonal Office & Head Office.**

It has come to light that a matter related to Sexual Harassment complaint has been lodged by one lady officer of Salt Lake Zonal Office against one male officer posted in Head Office regarding posting derogatory remarks along with a picture on Social Media Platform. We stand firmly by the victim of the harassment and denounce occurrence of such act in the society and call upon bank for just intervention.

The matter is understandably under investigation at Bank's end and we request Bank to explore all avenues to bring justice to the victim as per rules. Further we also request all concerned parties that in order to protect the victim's identity we should desist from organising a social media trial of the unfortunate incident. Such a trial inadvertently compromises Bank's reputation.

We further pray that the general members should remain vigilant and cautious of such events and that Bank provides speedy relief and justice to the aggrieved victim. While we strongly condemn the purported act of the concerned officer, we offer our unbiased support to the victim for early resolution of complaint and relief.

Comradely Yours,

Yours truly,

**Ajoy Kumar Mondal**  
**General Secretary**