

Association of Officers of UCO Bank
(Registered under the Indian Trade Unions Act, 1926)
Affiliated to All India Federation of UCO Bank Officers (AIFUCBO)
An Affiliate of All India Bank Officers Association (AIBOA)

Circular No. 144/2018-21

25th December, 2020

TO ALL THE MEMBERS

Re:- Requisitioning of Services of Officers on Sundays and Holidays.

We reproduce hereunder the full text of letter no. AIBOA/MD/2020-21/47 dated December 24, 2020 issued by Com. Mahesh Gupta, General Secretary, All India Federation of UCO Bank Officers, to The Managing Director & CEO, UCO Bank, on the captioned subject for information of all concerned.

Comradely Yours,

Yours truly,

Ajoy Kumar Mondal
General Secretary

Quote

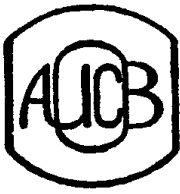
The Managing Director & CEO
UCO BANK
Kolkata

Respected Sir,

Re:- Requisitioning of Services of Officers on Sundays and Holidays.

We request a reference to our letter no. AIBOA/MD/2019-20/36 dated 19th December, 2019 on the captioned subject. We regret to know that even after passing of one year, no cognizance has been taken on the issues raised by us. It appears that Management treats our letters worthy of throwing the same in dustbin. Only when Bank faces some difficult situation threatening its very existence, Management remembers Union and it's leaders. For rest of the period we are taken for granted.

Sir, we are no longer willing to remain mute spectators. If Management thinks that they can treat Officers as bonded labour then they are far away from the truth. Ours is a democratic country where writ of rule of law runs. It was just because we wanted our Bank to be out of PCA that we cooperated with the Management.



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Now, since for the last 3 quarters we are out of Red and earning net profit it is a matter of time that we are officially declared by RBI out of PCA.

Sir, in our earlier letter referred above we requested you to instruct all Zonal Heads to give in writing to all Officers whose services are requisitioned on Sundays and Holidays so that they can claim compensatory off in next 15/30 days. However, no such instructions appear to have been given to them. Zonal Managers have made it a habit to call Officers verbally on duty on Sundays and Holidays so that they can refuse compensatory leave to such Officers.

Sir, enough is enough. We once again make you humble request to implement our earlier request so that Officers are not deprived of their legitimate right of compensatory leave in lieu of working on a Holiday.

We are confident that our concern will be taken due care by you promptly.

Regards,

(Mahesh Gupta)
General Secretary

Unquote