



Association of Officers of UCO Bank
(Registered under the Indian Trade Unions Act, 1926)
Affiliated to All India Federation of UCO Bank Officers (AIFUCBO)
An Affiliate of All India Bank Officers Association (AIBOA)

Circular No. 145/2018-21

January 2nd, 2021

TO ALL THE MEMBERS

Ref: Granting relaxation to Officers in MMG-II & III for making them eligible for next Scale in Promotion process initiated under Merit Channel

We reproduce hereunder the full text of Federation letter no. AIBOA/MD/2020-21/49 dated 2nd January, 2021 issued by Com. Mahesh Gupta, General Secretary, All India Federation of UCO Bank Officers addressed to Managing Director & CEO of our Bank on the captioned subject for information of all concerned.

Comradely Yours,

Yours truly,

Ajoy Kumar Mondal
General Secretary

Quote

The Managing Director & CEO

Head Office

Kolkata

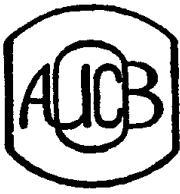
Sir,

Subject: Granting relaxation to Officers in MMG-II & III for making them eligible for next Scale in Promotion process initiated under Merit Channel.

We wish you Happy New Year & Foundation Day in advance. This Year will be the revolutionary year for UCO Bank. We have full confidence that in your leadership, UCO will come out from PCA & showings continue Net Profit in the remaining Quarters of the year. The first good news is given by you by initiation of Promotion Process in the beginning of the year. Bank has issued circular NO. CHO/POS/16/2020-21 dated 01-01-2020 containing guidelines and eligibility criteria.

We understand that the officers promoted in the year 2018 are not eligible. As per aforesaid circular eligibility for promotion has been mentioned as on 1st April 2021 & those who have completed three years of service in the Bank have been made eligible to take part in promotion process. However, these Officers have become ineligible for promotion in ensuing promotion process due to short of service by 35 Days. If relaxation is given of two months then these officers will also become eligible to participate in the ensuing promotion process.

Sir, as per Promotion Policy for Officers three years service is required to be eligible for promotion from Scale-II to Scale-III & III to IV under Merit channel. However,



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pertaining to Relaxation criteria it has been mentioned that MD & CEO can grant 1 year relaxation in eligibility criteria.

Sir, considering the career prospects of young generation Officers, we request you to use your delegated discretionary powers in favour of these Officers by giving them two months relaxation in length of service. We are confident that with their participation in Promotion Process Bank will also get best Managers out of available manpower with the Bank & it will be the New Year gift to them by you.

With Regards,

Sd/-

(Mahesh Gupta)

General Secretary

CC to The General Manager, HRM

Unquote